

“Not everything that is faced can be changed, but nothing can be changed until it is faced.”

-James Baldwin





# Why are we here?

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If we have to do this work, why not do it together? I will not opt out of the collective trauma of a society that was created for.....



These pains  
you feel  
are messengers.  
Listen to them.  
Rumi

Rumi

# Conversation Agreements

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Get comfortable with being uncomfortable

# How we'll engage

Be	Be curious & listen to understand.
Show	Show respect & suspend judgment.
Note	Note any common ground as well as any differences.
Be	Be authentic & welcome that from others.
Be	Be purposeful and to the point.
Own & guide	Own & guide the conversation.

# Round 1: Getting to know each other

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What sense of purpose/mission/duty guides you in your life?

What are your hopes and concerns for your community and/or the country?

# Round 2: What are your thoughts on Race & Ethnicity ?

What do you think it would take to create a society that values blackness as it does whiteness (...and become better human beings to everyone)?

Can you think of anything you are doing toward that effort?

Can you think of anything you can start doing?



## Round 2: What are your thoughts on Race & Ethnicity ?

When you hear people in your circles making racist comments, do you speak up? Why or why not?

Who are you most afraid of having conversations about race with? Do you have any idea why?

Have you ever been accused of being racist or doing racist things? How did it make you feel?

Did it change your behavior? Why or why not?

## Round 3: Reflecting on the Conversation



In one sentence, share what was most meaningful or valuable to you in this experience?



What new understanding or common ground did you find within this topic?



Name one thing that was accomplished here.

# Open Discussion

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